



**SELF IDENTIFICATION SECTION**  
Completion is Voluntary

Maquoketa Valley Electric Cooperative is required to provide statistical reports to governmental agencies analyzing the composition of the pool of applicants. The information requested below will be used for the compilation of statistical reports and record- keeping purposes . No information provided will be used in any unlawful manner. It will be kept separate from application materials and will not be part of the hiring process.

**NAME:** \_\_\_\_\_

(Please print)

**POSITION APPLIED FOR:** \_\_\_\_\_

**RACE/ETHNICITY**

- Hispanic or Latino -A person of Cuban, Mexican, Puerto Rican, South or Central America, or other Spanish culture or origin regardless of race.
- White (Not Hispanic or Latino) -A person having origins in any of the original peoples of Europe, the Middle East, or North Africa
- Black or African American (Not Hispanic or Latino)-A person having origin in any of the black racial groups of Africa.
- Native Hawaiian or Other Pacific Islander(Not Hispanic or Latino)-A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands
- Asian (Not Hispanic or Latino) A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent, including for example Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Viet Nam.
- American Indian of Alaska Native (Not Hispanic or Latino) A person having origins in any of the original peoples of North and South America (including Central America) and who maintain tribal affiliation or community attachment.
- Two or more races (Not Hispanic or Latino) A person who identifies with more than one of the above 6 races.

**INDIVIDUAL WITH DISABILITIES**

- A person who (1) has a physical or mental impairment which substantially limits one or more of his or her major life activities (2) has a record of such impairment (s) or (3) is regarded as having such impairment(s) for purposes of this definition, an individual is substantially limited if he or she is likely to experience difficulty in securing, retaining, or advancing in employment because of the disability.

**VETERAN DATA**

- Disabled Veteran-** A(i) veteran of the U.S. military, ground, naval or air service who is entitled to compensation under laws administered by the Dept. of Veteran's Affairs for a disability (A) rated at 30% or more, or (B) rated at 10 or 20% in the case of a veteran who has been determined under section 38 U.S.C. 3106 to have a serious employment handicap or (ii) a person who was discharged or released from active duty because of a service connected disability.
- Veteran of the Viet Nam Era** – A person who served on active duty for a period of more than 180 days and who was discharged or released with other than a dishonorable discharge, if any part of such active duty was performed: (A) in the Republic of Viet Nam between February 28, 1961 and May 7, 1975; or (B) between August 5, 1964 and May 7, 1975 in all other cases; or was discharged or released from active duty in the U.S. military, ground, naval or air service for a service connected disability if any part of such active duty was performed (A) in the Republic of Viet Nam between February 28, 1961 and May 7, 1975; or between August 5, 1964 and May 7, 1975 in any other location.
- Veteran** – Includes any veteran who served on active duty in the U.S. military, ground, naval or air service in a war, campaign, or expedition in which a campaign badge has been authorized under laws administered by the Dept. of Defense.
- Newly Separated Veteran** – A veteran who served on active duty in the U.S. military ground, naval or air service and was discharged or released from active duty less than one year before today's date.
- A Recently Separated Veteran-** A veteran who served on active duty in the U.S. Military ground, naval or air service and was discharged or released from active duty less than three years before today's date.

**GENDER**     Male     Female

Name (Please print) \_\_\_\_\_

Signature \_\_\_\_\_

Date \_\_\_\_\_